



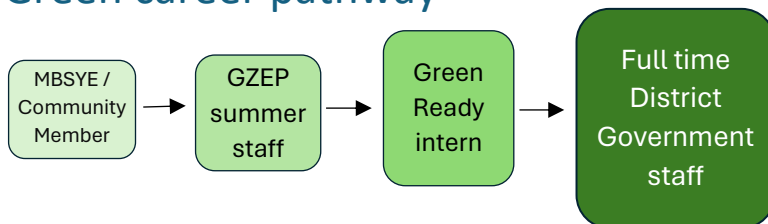
DOEE's *Green Ready* Internship

...Pathway to a career in public service

Since 2012, DOEE has hired...

- **33 full time program staff** from the Green Ready Internship program (at grade 9 or higher); 19 are still working at DOEE, others have shifted to sister agencies and other jobs
- **57 Green Ready interns** recruited from the *Green Zone Empowerment Program (GZE)* summer staff program
- Nearly **400 GZEP summer staff** many of whom who were former MBSYE participants
- **Over 2,500 MBSYE youths**

Green career pathway



Green Ready Internship

- Green Ready interns work alongside DOEE staff, become paired with a mentor, attend lectures and job readiness trainings, work on a group project, and learn about sustainability.
- Internship is 8+ weeks, 40 hrs/week, \$21 per hour plus sick and holiday pay and annual leave.
- Eligibility: 18+ years old, former standout (good time and attendance, work ethic; carried out responsibilities well) GZEP summer staffer working directly with MBSYE youth in roles such as site manager, team leader, field manager, ward manager, administrative support, or communications coordinator.
- Standout interns have their internships extended at the request of the program manager and they are encouraged to apply to open positions (which may be posted as agency only or publicly).

Testimonials

“This program gives people a chance to try something new, and for some a second chance all together. It gives the opportunities to be see, heard, and become exposed to professional opportunities that they otherwise may not have had the chance to try.”

“Coworkers made me feel a part of the team, and I was able to learn things I never knew about the environment.”

“This internship was the first real opportunity I was given to try a new career path.”

“Being able to help DC residents was the best part of the internship.”

“Being treated as an equal by colleagues was the most proud I have felt so far.”

“I was able to become financially stable and grow both my professional and personal network.”

“DOEE has given me the opportunity to have a great job with benefits and impact my local community. I'm proud to work for an agency that does tremendous work in the DC community.”